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APPROVED by
General Director
IFC COLOS LLP

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HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY OF IFC COLOS LLP

The IFC COLOS LLP's strategic purpose is the continuous development of the Company through worldwide provision of transport and logistics services, customs clearance and terminal cargo handling services and driving new international projects to the market.

IFC COLOS LLP carries out its activities in accordance with requirements of the legislation of the Republic of Kazakhstan in the field of health, safety, security and environment, international standards ISO 45001:2018; ISO 14001:2015, as well as developed and constantly improving internal management system for health, safety, security and environment.

The management of occupational health, safety and environmental issues is carried out by the Company in accordance with the HSSE nature and extent of risks by:

- setting goals, developing and implementing occupational health, safety, security and environment management programs;
- applying effective methods of control and taking high-performance measures and actions to mitigate or eliminate risks and hazards;
- providing priority funding for measures aimed at improving fire and electrical safety and creating healthy and safe working conditions for the Company's employees when operating office premises;
- creating working conditions that promote active participation of company employees in improving the culture of safety labor, solving problems of occupational health, safety and the environment, and ensuring appropriate training, awareness and competence of the Company's employees;
- interacting with executive authorities, supervisory and controlling state bodies of the Republic of Kazakhstan, related organizations in the field of improving the state of the HSSE system;
- ensuring control and compliance with the requirements of Clients and Legislative Acts of the RK in the field of environmental protection.

The **Company's Management** undertakes to develop and improve the effectiveness of the Company's Health, Safety, Security and Environment Management System and ensure its continuous upgrading, to prevent injuries and deterioration of the health of the Company's employees, as well as prevent environmental pollution.

The main and essential purpose of the Company is the performance of work Without Incidents and Injuries.